

CRITERION-I: CURRICULAR ASPECTS

Observations:

- Mapping of Course Outcome Attainment with Cognitive Level (K1–K6) has been done.
- Totally 26 Programmes have undergone syllabus revision under CBCS/Elective course system.
- Two BoS Meetings were conducted in the academic year.
- A total of 91 New Value added Courses have been offered during the academic year 2021-2022. Totally **3853** students have been benefitted.
- 149 students have undertaken Internships in their interested area.
- 778 students have undertaken the Student Projects.
- 35 students have undergone the field work.
- Internship, Project have been introduced in the curriculum for all UG and PG programmes.
- Minimum of 20 % syllabus revision has been done in all Programmes.
- Under Ability Enhancement Compulsory Course, Innovation and Entrepreneurship Course has been introduced for all UG programmes.
- 570 courses focus on employability, entrepreneurship and skill development are in the curriculum.
- 346 New courses have been introduced across all programmes.
- Feedback collected from stakeholders (Students – 1111, Faculty – 197, Employer – 6, Alumnae – 140) for the academic year 2021 – 2022, and the action taken report were maintained.

Suggestions:

- Number of New courses introduced should be compared with the University Course.
- According to new bench mark, Feedback will be collected from the Academic peers.
- Number of feedback collection from the stakeholders has to be increased.
- New Bench Marks regulations to be considered for Self Study Report.
- Data related to MOOCS/Swayam/ e-Pathshala /NPTEL etc., courses to be maintained for the past three years.
- According to the new bench mark, No. of Programmes introducing Internship/Field Visit /Project work in the curriculum has to be maintained.
- In 1.3.1 qualitative metric, as per NEP 2020 parameter for skill development B.Voc Programme or Diploma in B.Voc can be introduced.
- Self Paced Courses for all Programmes to be introduced.
- New Certificate Courses can be introduced through Online/Offline mode.

CRITERION-II: TEACHING –LEARNING AND EVALUATION

Observations:

- Training was provided to staff members who are yet to be qualified.
- Quite a good number of E-contents were developed by both staff and students.
- Students were informed of the COS and POS by the staff in charge in the class room.
- A total of 111 staff members hold PhDs and 95 with NET/SET.
- CO, PO attainment has been carried out.
- Students are enrolled according to the government's reservation policy.
- Faculty offer remedial instruction and academic guidance to slow learners.
- Students have obtained an exceptional pass percentage in all programmes.
- Attendance and result analysis for remedial classes are prepared.
- For all the Programmes/Activities, a report is maintained with the signature of the HOD and the participants.

Suggestions:

- Demand ratio has to be calculated for every programme based on the application received with respect to its sanctioned strength.
- Counselling has to be incorporated in the mentor mentee report.
- Students must be aware of the teaching plan.
- Action taken has to be recorded in exam grievances report.
- PO, CO attainment for both internal and external exams have to be done separately with variation in threshold level for UG and PG programmes.
- Additional activities have to be given to the slow learners.
- E-contents have to be increased.

CRITERION-III: RESEARCH, INNOVATIONS AND EXTENSION

Observation:

- Received projects from DST – CURIE Core grant for PG Women's Colleges (Rs. 39 lakhs) , UGC-DAE-Consortium, UBA ,Rajiv Gandhi Institute of Youth Development and TNSCST Projects received with total amount of 40.8936 Lakhs.
- 209 workshops/seminars conducted by various Departments and Entrepreneur Development Cell regarding research, entrepreneurship, innovation and IPR.
- 40 faculty members are research guides.
- 62 Research Scholars were pursuing Ph.D.
- Turnitin plagiarism software has been installed in the library.
- The faculty have published 169 research articles in reputed journals
- 74 staff members have published books and chapters in edited volumes / books
- The financial Assistance (Rs.3000/-) of publication has appreciated.
- 150 Extension and outreach programmes were conducted through NSS, NCC, Rotaract, Leo, Citizen Consumer Club etc. during the year.
- 3640 students participated in the Extension activities during the year.
- The college has received two awards for its extension activities.
- 344 collaborative activities were carried out. 12 MoU were signed.

Suggestions:

- All research activities to be approved by Governing Body Council and it should be highlighted in minutes
- Research Ethics policy to be framed for all the research Departments
- Plagiarism policy to be framed .
- Publications has to be increased in reputed journal by all the faculty members.
- Scrutiny details of Seed money projects need to be uploaded as an additional document .
- Publication is mandatory in seed money project. .If else the project fund to be reimbursed
- Ph.D. Qualified faculty members are encouraged to get research guideship
- Research Supervisor are encouraged to guide Ph.D. scholars.
- The National/International Proceedings which have an ISBN number will be considered as a book chapter .
- All Revenue generated existing activities like Baking, Tailoring, Parlour can be considered as consultancy.
- Faculty with good number of Publications and citations, H-index can be encouraged as consultancy.
- Outcome of Extension activities to be recorded.

CRITERION-IV: INFRASTRUCTURE AND LEARNING RESOURCES

Observations:

- The college has good physical infrastructure with adequate classrooms, laboratories and infrastructure for sports and games.
- An amount of 52,52,953 has been utilized for Infrastructure development and augmentation.
- The library is automated with NIRMAL software.
- Turnitin Plagiarism software and Grammerly software were purchased for research purpose.
- The college regularly subscribes for N-LIST, DELNET for accessing e-books and e-journals.
- A total of 614 text books and 39 reference books were added and 144 journals were subscribed during the year for a total amount of Rs.4,44,983/-
- 30 web cameras purchased for students online placement drives.
- A 100 Mbps leased line internet and 24×7 Wi-Fi connectivity is available in the campus.
- IT policy of the college ensures to protect the confidential information from unauthorized access and it avoids corruption and loss.
- Various committees supports and strengthen the quality of the infrastructure.
- A sum of Rs.70,19,301 has been spent on maintenance of academic facilities and a sum of Rs.3,32,86,457.59 was spent for maintenance of physical facilities during the year.

Suggestions:

- Few more LCD projectors to be installed.
- Audio Visual room to be established.
- Subscription to E-books, e-journals and database can be increased.
- Increase user access to INFLIBNET and DELNET.
- More number of books to be purchased in the library.
- The facilities for physically challenged students can be made available in the library.
- Remote access to library required.
- Library policy can include the usage of library by alumna and outsiders.
- Free audio books can be included in the library.
- Maintain a record for Department library usage by students and staffs.
- Teachers may be encouraged to develop more e-contents for the benefit of the students.
- Inventory audit should be conducted every year.
- Maintenance policy has to be reframed.
- A Short video for Cultural and all facilities can be uploaded.

CRITERION V-STUDENT AUPPORT AND PROGRESSION

Observations:

- An amount of Rs.**73,41,291/-** were disbursed as scholarship from Government, Institution, Non-government organization and Alumni to 1419 students during this academic year
- **110** Capacity Development and Skill Enhancement activities were conducted nearly **3998** students got benefitted. (**Soft Skills-13, Communication-6, Life skills-25, Awareness of Trends in Technology-66**)
- **30** Programmes on Guidance/coaching for competitive examinations and career counselling were conducted and around **3756** students were benefitted by these programs.
- Provision for online grievance submission has been implemented.
- **302** Students were placed in industry through on-campus as well as off campus
- **552** students progressed to higher education.
- **22** students have qualified in state/ national/ international examinations
- **61** awards/medals for outstanding performance in sports and cultural activities have been received (**International-4, National-34, State-20, Inter-university - 3**)
- **55** sports and cultural events/competitions were conducted
- The active student Union council conducted many activities such as Freshers' day, Teachers day *etc.* and also sustains discipline and decorum in the campus. Most of the academic and administrative bodies like Academic council, BoS and IQAC have student representatives.
- Cauvery College Alumnae Association (CCAA) has extended 50% of the semester fees for the deserving students (**92**) in the even semester. Alumnae are representative in academic bodies like BoS and IQAC. Alumnae acted as resource persons in **6** programmes. **3** students got **summer internship** in BUNGE India Pvt Ltd, Trichy with Alumni support. **5** alumni meetings were conducted through online platform. CCAA **Bengaluru chapter** was started on 07.05.2022.

Suggestions:

The data of all the key indicators show the rising graph except the scholarship compared to the previous year.

- Number of students availing scholarships from the Institution and Non-Government Agency should be increased.
- Non-Government agency Scholarship cheque should to be given under the name of the head of the institution.
- Percentage of students getting placement has to be calculated out of eligible outgoing students.
- Number of students appearing Government competitive examination can be increased.

- Students should be motivated for higher education and placement for data improvement.
- There should be correlation between the number of students enrolling training programmes and of appearing for competitive examinations.
- Students should be motivated to clear competitive examinations.

CRITERION-VI: GOVERNANCE, LEADERSHIP AND MANAEMENT

Observations:

- Vision and Mission of the institution is well reflected in all the Academic and Non- Academic activities.
- All statutory and non-statutory committee meetings are conducted regularly and the minutes are recorded.
- Strategic plan has been well articulated.
- Financial aid by Management for faculty and students to take part in International Curricular events/ Conferences.
- Infrastructure has been upgraded to meet the recent requirements of the society.
- IQAC regulates the quality of the institution and conducts FDP's and Training Programs for the Teaching and Non-Teaching Staff.
- Welfare Measure for the Teaching and Non-Teaching Staff are provided.

Suggestions:

- Vision and Mission can be altered to meet out the recent need of the hour.
- Diagrammatic representations can be presented for the Key indicator 6.1.1.
- A case study can be drawn for decentralisation and participative management.
- Organogram can be restructured.
- Awards for the faculty as an appreciation can be initiated and new measures can be included in terms of financial assistance, Welfare measures – LOP can be eliminated.
- Endowments and Alumnae funds can be brought under funds and grants received- 6.4.2
- All the activities/ innovation conducted in the institution are initiated by IQAC.
- Strategic plan has to be framed – short term and long term with the plan of gradual incremental steps.
- Mobilization of funds – Policy has to be drafted – (Tuition Fee, Exam Fee, Donor, Philanthropist, Alumnae funds, Funds from Agencies and consultancies can be highlighted, Bus Fee, Hostel Fee).
- Teaching learning process, structure and methodologies can be presented in detail.

CRITERION-VII: INSTITUTIONAL VALUES AND BEST PRACTICES

Observations:

- 31 Awareness Programmes on Women Safety and Gender Sensitivity were organized by the college during the year 2021 – 2022.
- Medical Room and Meditation Room for students and faculty established in college premises.
- 56 CCTV Cameras are there in and around the campus.
- Water Conservation Facilities are available like Rain Water Harvesting System, Borewells and Tanks.
- Use of Bicycles is encouraged and Usage of plastics are prohibited to avoid pollution.
- Pedestrian pathways are also available inside the campus.
- Bus Facilities (25 buses) are available for safe pick up and drop of girl students coming from remote areas.
- LED and Solar Lights are used to manage electricity shortages.
- Reverse Osmosis Plant is installed in the campus that caters to the drinking water.
- Water analysis done periodically by the Microbiology Department
- Medicinal Garden established in Hostel Campus
- Inbuilt Incinerator for the proper disposal of sanitary napkins, sufficient garbage bins for biodegradable waste are placed around the campus.
- For effective solid waste management, Composting Yard(dry leaves) implemented in hostel campus
- E-wastes like electronic components (plastic/metallic) are discarded which helps to recycle these materials.
- Policy documents are maintained for Green Campus.
- Clean and Green Campus Recognition Awards were received by the Institution, the Principal and a Staff
- Signage including tactile path lights, display boards and signposts are available.
- Provision for enquiry and information like Human Assistance, Reader, Scribe, Soft copies of Reading Materials, Screen Reading, etc. are also available.
- Ramps/Lifts are there for easy disabled friendly access to classrooms.
- Our institution has adopted technology like Net Banking, Online Salary Transactions etc., for easy banking transactions.
- 24 Social Awareness programmes were conducted to induce tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities.

- AOE Lab (Aural Oral English Lab) is an initiative designed to help the students achieve Communication Skills.
- The STUDENT INCUBATION CENTRE (SIC) was established on 15.07.2019 with an aim to create a work-based experience.
- Some of the best practices implemented by the college are: Taking Up Social Responsibilities and Language Acquisition.
- For the waste wealth we initiated to make DIY things using waste paper

Suggestions:

- BLDC fans for energy conservation purpose has to be purchased.
- Barricade entry wheel can be used for restricted entry of automobiles
- Green Audit, Energy Audit and Environment Audit has initiated
- Special Programme has to conducted for Meditation
- Manure generated from Solid Waste has to be measured

Name & Designation of External Peer Team Members

Signature

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07.02.2023

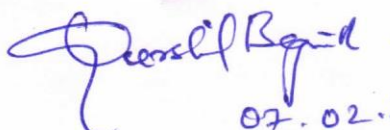
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07.02.2023


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